

# BENEFITS OF WORKING WITH MURRIN MURRIN OPERATIONS AS A PERMANENT EMPLOYEE



BENEFIT	DESCRIPTION
Competitive Remuneration	Murrin Murrin Operations Pty Ltd (MMO) offers a <b>competitive remuneration package</b> that is <b>reviewed on a regular basis against market rates</b>
Site Allowance	Site-based employees receive a <b>site allowance of \$20,000</b> in addition to their base salary
Medical Benefit Allowance	MMO employees receive an allowance to offset the cost of private medical insurance. This is <b>\$4,000</b> per annum for those with family cover and <b>\$1,900</b> per annum for single cover. The allowance is paid as part of the monthly salary.
Bonus Incentive Scheme	A bonus of <b>up to \$1,500 is payable monthly</b> when production targets and other key safety, cost and operations measures are met
Superannuation	MMO employees receive an additional <b>3% employer superannuation contribution</b> on top of the legislated superannuation guarantee levy
Salary Continuance / Income Protection Insurance	MMO provides <b>Salary Continuance / Income Protection Insurance</b> in the event of non work-related long term sickness or injury
Employee Assistance Program (EAP)	The EAP provides <b>professional counselling for employees, partners and dependent children</b> to help resolve personal and work related problems
Health and Wellbeing Advisor	Full time <b>exercise physiologist</b> to assist with employee health and fitness, healthy lifestyle choices, ergonomic education and injury prevention/management programs
Health Insurance	<b>Corporate discount rates</b> with BUPA & HBF Insurance are available to MMO employees
Lifestyle Rosters	MMO offers <b>family-friendly rosters</b> in keeping with its commitment to work / life balance
Long Service Leave	All employees are entitled to 13 calendar weeks long service leave after 10 years continual service, which may be taken or paid out on a pro rata basis after 5 years continuous service
Paid Maternity Leave	MMO offers up to <b>10 weeks paid maternity leave</b>
Red Cross First Aid Training	<b>Free first aid training</b> is available to <b>employees, their partners and children</b> at metropolitan and regional venues
Salary Sacrifice	<b>Salary sacrifice arrangements</b> are available for tools of the trade, additional superannuation contributions, Perth Airport Regional Terminal parking and employee flights to and from Perth where the primary places of residence is outside of Perth
Study Assistance	In line with its commitment to employee development, MMO may offer <b>study assistance</b> for work-related study at a recognised tertiary education institution.
Village Facilities	A <b>range of modern facilities</b> is provided on site including en-suite rooms, pool, gym, tennis courts, sporting fields and barbeque areas

To find out more about joining our team at MMO visit [www.minara.com.au](http://www.minara.com.au)

