

# COMMUNITY INVOLVEMENT POLICY



## STATEMENT OF INTENT

MINARA RESOURCES PTY LTD IS  
A 100% SUBSIDIARY OF  
GLENCORE PLC.

MINARA RESOURCES PTY LTD,  
THROUGH ITS WHOLLY OWNED  
SUBSIDIARY MURRIN MURRIN  
OPERATIONS PTY LTD,  
OPERATES THE MURRIN MURRIN  
NICKEL COBALT PROJECT  
LOCATED IN THE NORTH  
EASTERN GOLDFIELDS OF  
WESTERN AUSTRALIA, WITH THE  
ACTIVITIES OF MINING,  
PROCESSING AND REFINING AT  
THE CORE OF OUR BUSINESS.

MINARA RESOURCES PTY LTD IS  
COMMITTED TO ACHIEVING  
INDUSTRY BEST PRACTICE IN  
COMMUNITY RELATIONS AND  
ACKNOWLEDGES IT IS AN  
INTEGRAL PART OF THE  
COMMUNITY. MINARA WORKS  
WITH COMMUNITIES TO  
DEVELOP AND NURTURE  
RELATIONSHIPS BUILT ON  
MUTUAL UNDERSTANDING AND  
RESPECT AND RECOGNISES AND  
ACTS ON ITS RESPONSIBILITIES.  
BUILDING THESE RELATIONSHIPS  
INTO LONG-TERM  
PARTNERSHIPS IS ESSENTIAL FOR  
MINARA'S BUSINESS SUCCESS.

## STRATEGIES

STRATEGIES TO ACHIEVE THE INTENT OF THE MINARA RESOURCES PTY LTD COMMUNITY POLICY ARE TO:

- ENSURE RELEVANT STAKEHOLDERS ARE REGULARLY INFORMED OF, AND HAVE THE MEANS TO PROVIDE INPUT INTO:
  - CURRENT OPERATIONS.
  - THE IMPACT POTENTIAL ACTIVITIES WILL HAVE ON THEIR INTERESTS.
- ENCOURAGE AND SUPPORT COMMUNITY DEVELOPMENT INITIATIVES TO ENHANCE SOCIAL BENEFITS SUCH AS ENVIRONMENT, HEALTH AND EDUCATION BOTH DIRECTLY AND THROUGH THE 'MINARA COMMUNITY FOUNDATION'.
- IDENTIFY AND FACILITATE OPPORTUNITIES FOR EMPLOYMENT, TRAINING AND BUSINESS RELATIONSHIPS BOTH DIRECTLY AND THROUGH OUR CONTRACTORS AND SUPPLIERS.
- PROVIDE INFORMATION ON A REGULAR BASIS TO INDIGENOUS STAKEHOLDERS THROUGH THE MURRIN MURRIN ABORIGINAL ENVIRONMENTAL LIAISON COMMITTEE (MMAELC).
- CREATE SYSTEMS TO ENSURE:
  - A TIMELY RESPONSE TO ALL FEEDBACK.
  - ADEQUATE RECORDS OF ALL CORRESPONDENCE ARE MAINTAINED.

## RESPONSIBILITIES

ALL MINARA RESOURCES EMPLOYEES AND CONTRACTORS ARE RESPONSIBLE FOR THE APPLICATION OF THE MINARA COMMUNITY INVOLVEMENT POLICY. REGULAR AUDITS WILL REVIEW THE EFFECTIVENESS OF THE MINARA COMMUNITY INVOLVEMENT POLICY, WHICH WILL BE UPDATED PERIODICALLY AS REQUIRED.

A handwritten signature in blue ink, appearing to read "Peter Hancock".

**PETER HANCOCK**  
**VICE PRESIDENT – MINARA RESOURCES**  
**1 MARCH 2016**

