

ENVIRONMENTAL POLICY



STATEMENT OF INTENT

MINARA RESOURCES PTY LTD IS
A 100% SUBSIDIARY OF
GLENCORE PLC.

MINARA RESOURCES PTY LTD,
THROUGH ITS WHOLLY OWNED
SUBSIDIARY MURRIN MURRIN
OPERATIONS PTY LTD,
OPERATES THE MURRIN MURRIN
NICKEL COBALT PROJECT
LOCATED IN THE NORTH
EASTERN GOLDFIELDS OF
WESTERN AUSTRALIA, WITH THE
ACTIVITIES OF MINING,
PROCESSING AND REFINING AT
THE CORE OF OUR BUSINESS.

MINARA RESOURCES PTY LTD IS
COMMITTED TO ACHIEVING
COMPATIBILITY BETWEEN THE
NATURAL ENVIRONMENT AND
ECONOMIC DEVELOPMENT AND
RECOGNISES THAT WORLD-
CLASS ENVIRONMENTAL
PERFORMANCE, THROUGH
SUSTAINABLE DEVELOPMENT, IS
ESSENTIAL TO ITS LONG-TERM
SUCCESS.

STRATEGIES

STRATEGIES TO ACHIEVE THE INTENT OF THE MINARA RESOURCES PTY LTD ENVIRONMENTAL POLICY ARE TO:

- COMPLY WITH ALL APPLICABLE LEGISLATION, REGULATIONS, GOVERNMENT APPROVALS, LICENCE CONDITIONS, STANDARDS AND CODES OF PRACTICE.
- SET AND ACHIEVE OBJECTIVES AND TARGETS THAT INCLUDE REDUCING AND PREVENTING POLLUTION BY ENSURING EFFECTIVE ENVIRONMENTAL CONTROLS ARE IN PLACE.
- MONITOR, MEASURE, REPORT, REVIEW AND CONTINUALLY IMPROVE ENVIRONMENTAL PERFORMANCE.
- CONTINUALLY SEEK TO IMPROVE THE QUALITY OF REHABILITATION AND RESTORATION.
- SUPPORT AND PROVIDE RESOURCES IN WHICH TO SET, IMPLEMENT AND REVIEW ENVIRONMENTAL OBJECTIVES AND TARGETS THAT PROMOTE THE PRINCIPLES OF SUSTAINABLE DEVELOPMENT.
- PROMOTE ENVIRONMENTAL AWARENESS AMONGST EMPLOYEES AND CONTRACTORS BY PROVIDING AN ONGOING EDUCATION PROGRAM TO FOSTER AN ENVIRONMENTALLY CONSCIENTIOUS WORKFORCE.
- DEMONSTRATE ENVIRONMENTAL ACCOUNTABILITY BY EFFECTIVELY AND OPENLY COMMUNICATING WITH ALL STAKEHOLDERS, INCLUDING COMMUNITY GROUPS, SHAREHOLDERS, EMPLOYEES, AND GOVERNMENT AUTHORITIES.

RESPONSIBILITIES

ALL MINARA RESOURCES EMPLOYEES AND CONTRACTORS ARE RESPONSIBLE FOR THE APPLICATION OF THE MINARA RESOURCES ENVIRONMENTAL POLICY. REGULAR AUDITS WILL REVIEW THE EFFECTIVENESS OF THE MINARA RESOURCES ENVIRONMENTAL POLICY, WHICH WILL BE UPDATED PERIODICALLY AS REQUIRED.

A handwritten signature in blue ink, appearing to read "Peter Hancock".

PETER HANCOCK
VICE PRESIDENT – MINARA RESOURCES
1 MARCH 2016

