

# ENVIRONMENTAL POLICY



## STATEMENT OF INTENT

MINARA RESOURCES PTY LTD IS  
A 100% SUBSIDIARY OF  
GLENCORE PLC.

MINARA RESOURCES PTY LTD,  
THROUGH ITS WHOLLY OWNED  
SUBSIDIARY MURRIN MURRIN  
OPERATIONS PTY LTD,  
OPERATES THE MURRIN MURRIN  
NICKEL COBALT PROJECT  
LOCATED IN THE NORTH  
EASTERN GOLDFIELDS OF  
WESTERN AUSTRALIA, WITH THE  
ACTIVITIES OF MINING,  
PROCESSING AND REFINING AT  
THE CORE OF OUR BUSINESS.

MINARA RESOURCES PTY LTD IS  
COMMITTED TO ACHIEVING  
COMPATIBILITY BETWEEN THE  
NATURAL ENVIRONMENT AND  
ECONOMIC DEVELOPMENT AND  
RECOGNISES THAT WORLD-  
CLASS ENVIRONMENTAL  
PERFORMANCE, THROUGH  
SUSTAINABLE DEVELOPMENT, IS  
ESSENTIAL TO ITS LONG-TERM  
SUCCESS.

## STRATEGIES

STRATEGIES TO ACHIEVE THE INTENT OF THE MINARA RESOURCES PTY LTD ENVIRONMENTAL POLICY ARE TO:

- COMPLY WITH ALL APPLICABLE LEGISLATION, REGULATIONS, GOVERNMENT APPROVALS, LICENCE CONDITIONS, STANDARDS AND CODES OF PRACTICE.
- SET AND ACHIEVE OBJECTIVES AND TARGETS THAT SUPPORT OUR COMMITMENT TO PROTECTING THE ENVIRONMENT AND PREVENTING POLLUTION.
- ENSURE EFFECTIVE ENVIRONMENTAL CONTROLS ARE IN PLACE.
- MONITOR, MEASURE, REPORT, REVIEW AND CONTINUALLY IMPROVE OUR ENVIRONMENTAL MANAGEMENT SYSTEM TO ENHANCE OUR ENVIRONMENTAL PERFORMANCE.
- USE ISO14001 AS A FRAMEWORK FOR A SYSTEMATIC APPROACH TO ENVIRONMENTAL MANAGEMENT.
- CONTINUALLY SEEK TO IMPROVE THE QUALITY OF REHABILITATION AND RESTORATION.
- SUPPORT AND PROVIDE RESOURCES IN WHICH TO SET, IMPLEMENT AND REVIEW ENVIRONMENTAL OBJECTIVES AND TARGETS THAT PROMOTE THE PRINCIPLES OF SUSTAINABLE DEVELOPMENT.
- PROMOTE ENVIRONMENTAL AWARENESS AMONGST EMPLOYEES AND CONTRACTORS BY PROVIDING AN ONGOING EDUCATION PROGRAM TO FOSTER AN ENVIRONMENTALLY CONSCIENTIOUS WORKFORCE.
- DEMONSTRATE ENVIRONMENTAL ACCOUNTABILITY BY EFFECTIVELY AND OPENLY COMMUNICATING WITH ALL STAKEHOLDERS, INCLUDING COMMUNITY GROUPS, SHAREHOLDERS, EMPLOYEES, AND GOVERNMENT AUTHORITIES.

## RESPONSIBILITIES

ALL MINARA RESOURCES EMPLOYEES AND CONTRACTORS ARE RESPONSIBLE FOR THE APPLICATION OF THE MINARA RESOURCES ENVIRONMENTAL POLICY. REGULAR AUDITS WILL REVIEW THE EFFECTIVENESS OF THE MINARA RESOURCES ENVIRONMENTAL POLICY, WHICH WILL BE UPDATED PERIODICALLY AS REQUIRED.

A handwritten signature in blue ink, appearing to read "Peter Hancock".

PETER HANCOCK  
VICE PRESIDENT – MINARA RESOURCES  
28 FEBRUARY 2019

